

## DISCIPLINE POLICY

In Holy Cross College, discipline is an essential part of the overall ethos which aims to cultivate in students an acceptance and recognition of responsibility for their own decisions and actions and for their consequences. The promotion of good discipline is the responsibility of all teachers who are the professional adults.

- Good discipline is needed to enable the creation of an ordered atmosphere in which education in the broadest sense can happen and in which catholic values have a special place.
- It should develop in students the understanding of the need to adapt to living in any community while at the same time affording the opportunity to be aware of responsibilities to others.
- It should aim to promote individual growth and development and reward effort.
- It should support preparation for life in a difficult and changing world.
- Discipline needs to be seen as a shared responsibility between parents, teachers and students.

### AIMS OF DISCIPLINE

- ❑ To create an atmosphere of order within the college community which allows for the dignity of each individual to be valued?
- ❑ To establish norms of behaviour which facilitate our core purpose of teaching and learning.
- ❑ To promote an awareness of the need for and value of order in the students' lives both in school and in the wider community.
- ❑ To support and value the spiritual and moral development of each student.
- ❑ To create the conditions in which tolerance and mutual respect can thrive.
- ❑ To help students develop positive attitudes to the college environment.
- ❑ To develop a shared responsibility for discipline with parents.
- ❑ To help raise self-respect and self-esteem.

### GENERAL BEHAVIOUR

In general, students are expected to behave in a manner consistent with our code of conduct based on **care**, **courtesy** and **co-operation** towards and with others as well as respect for the environment. Our code of conduct requires acceptable standards of behaviour and is included in the student planner. Our core purposes are teaching and learning both of which are supported by a well-structured pastoral care system. On this basis students should be engaged in classroom activities which are consistent with schemes of work and programmes of study and which are related to their needs, aptitudes and abilities to. It is the policy of the college that all student indiscipline is dealt with in an equal and consistent manner. It is also our policy to encourage positive behaviour in an attempt to diminish and modify negative behaviour.

